



Government Shivalik College, Naya Nangal

(NAAC Accredited Grade B)
Email. gcnayanangal@gmail.com



Students Grievance redressal Committee

Annual Report 2021-22

Govt. Shivalik College Naya Nangal has established a Grievance Redressal Committee under the direct supervision of the Principal and other nominated members.

Grievance Cell members

- 1) Mrs. Gurmeet Kaur Assistant Professor Coordinator
- 2) Mrs. Jyoti Bhardwar, Guest Faculty
- 3) Mrs Hemant Kumari, Guest Faculty


The cell is constituted for the redressal of the problems reported by the Students of the College with the aim and objective of upholding the dignity, of the College by ensuring strife free atmosphere in the College through the promotion of cordial student-teacher relationship. and student-student relationship etc.

Problems of online classes due to covid-19 were discussed. Students missing classes due to internet issues were a major concern. Any kind of mental or physical harassment complaints regarding classroom management, classroom teaching, teaching methods of teachers, completion of syllabus, etc. if and when they arise will be addressed.

Sr. No.	Grievances	Action taken
1.	Discipline committee members should not be very strict and impartial.	Principal advised the members of the discipline committee to be fair and just to all students.
2.	Students have requested for waste bin in the toilets	All the toilets in the college has waste bins.
3.	Classroom Clock (1 BCOM) was not working	The battery was replaced.

Coordinator Mrs. Gurmeet Kaur

Principal


Principal
Govt. Shivalik College
Naya Nangal (Punjab)



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Annual Report 2022-23

Govt. Shivalik College Naya Nangal has established a Grievance Redressal Committee under the direct supervision of the Principal and other nominated members.

.Grievance Cell members:

- 1.Dr. Suman Kumari- Co-ordinator
- 2) Mrs. Jyoti Bhardwar
- 3)Mrs. Hemant Kumari


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Any kind of mental or physical harassment complaints regarding classroom management, classroom teaching, teaching methods of teachers, completion of syllabus, etc. if and when they arise will be addressed.

Sr. No.	Grievances	Action taken
1.	Canteen has less variety of food items	Grievance members suggested the canteen owner to include variety of food.
2.	Sanitary pads bending machine is not working.	Machine was repaired and became functional
3.	Toilets are not clean.	Ministerial staff members were advised to keep the toilets clean at all times.

Coordinator Dr. Suman Kumari

Principal


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सरकारी शिक्षालय काठल
नया नंगल १२



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Anti-Ragging Cell

Annual report

2021-22

Anti-Ragging Committee Members

1. Mr. Arshad Ali, Assistant Professor Coordinator
2. Dr. Payal Jaswal, Guest Faculty
3. Mr. Jagpal Singh, Guest Faculty
4. .Mrs. Neeru Chaudhary, Guest Faculty
5. Mrs. Leena, Guest Faculty
6. Mr. Rehit Kumar, H. E. I. S.
7. .Smt Harpreet Kaur Data Entry Operator

Objectives

- Records undertaking confirmed by each student and his/her parents or guardians with necessary details which will be stored electronically.
- Records the registered complaints received and the status of the action taken.

Every staff was assigned with some task related to ragging. Vigilance was taken by the committee members periodically at different places around the campus. Orientation was given to the first year students at the beginning of the academic year.

No case of ragging was registered.

Coordinator Mr. Arshad Ali,

Principal

ਪ੍ਰਿੰਸੀਪਲ
Principal
Govt., Shivalik College
Naya Nangal (Punjab)



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Anti-Ragging Cell

Annual report

2022-23

Anti-Ragging Committee Members

1. Mrs. Kusam Bidla- Co-ordinator
- 2) Mrs. Nisha Gandhi
- 3) Mrs. Balwinder Kaur
- 4)Mrs. Hemant Kumari
- 5) Mrs. Kirti Sharma
- 6)Dr. Suman Kumari
- 7) Mrs. Neeru Choudhary
- 8) Mrs. Leena
- 9) Mr. Rohit Kumar

Any students or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments:


- Expulsion from the college as per the case
- Debar from appearing in any sessional test/University Examination
- Suspension from attending classes and academic privileges
- Withdrawal of scholarships and other benefits
- Suspension from the college for a period of one month

Anti-ragging law is displayed in the notice board in each floor. Ragging free campus is the biggest credit of our college. Orientation regarding anti- ragging law was given to students by the coordinator.

No case was reported in the academic year 2022-23

Coordinator
Dr. Kusum bidla

Principal


ਪ੍ਰਿੰਸੀਪਲ
ਸਰਕਾਰੀ ਸ਼ਿਵਾਲਿਕ ਕਾਲਜ
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Anti-Sexual Harassment Cell

Annual report

2021-22

Committee Members

- 1) Mrs. Gurmeet Kaur Assistant Professor Coordinator
- 2) Mrs. Jyoti Bhardwar, Guest Faculty
- 3) Mrs Hemant Kumari, Guest Faculty


Sexual harassment includes any unwelcome sexually determined behaviour either directly or by implication, such as:

- Verbal or physical threats
- Insulting, abusive, embarrassing or patronizing behaviour or comments
- Offensive gestures, language, rumours, gossip or jokes
- Humiliating, intimidating, demeaning and/or persistent criticism
- Open hostility or Suggestive comments or body language
- Isolation or exclusion from normal work or study place.
- Publishing, circulating or displaying pornographic, racist, sexually suggestive or offensive
- pictures or other materials
- Unwanted physical contact ranging from an invasion of space to a serious assault
- Eve-teasing or Unsavoury remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts
- Gender-based insults or sexist remarks
- Unwelcome sexual overtone in any manner
- Unsolicited physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy.

No case of sexual harassment was reported either by faculty or staff. College management makes sure that the environment is always safe for faculty and staff members.

Coordinator
Mrs. Gurmeet Kaur

Principal


Principal
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Anti-Sexual Harassment Cell

Annual report

2022-23

Committee Members

- 1) Dr. Suman Kumari- Co-ordinator
- 2) Mrs. Jyoti Bhardwar
- 3) Mrs. Hemant Kumari


College ensure a safe environment for students and staff. It creates a secure physical and social environment that deters acts of sexual harassment and also develops principles and procedures for combating sexual harassment.

At the beginning of the academic year, students were given an orientation about the cell and the mechanism available to them to address any concerns related to sexual harassment.

No complaints were received in the academic year 2022-2023.

Coordinator
Dr. Suman Kumari

Principal


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Orientation on Anti-sexual harassment cell, Anti-ragging cell, and Student Grievance cell
2021-22

Name of the Event: **Orientation Programme**

Coordinators of the Programme: Mr. Arshad Ali & Mrs. Gurmeet Kaur
(Grievance Redressed cell)

Objectives:

- To introduce the students to the Anti-sexual harassment cell, Anti-ragging cell, and Student Grievance cell.
- To create awareness among the students about the cells roles and responsibilities. To provide an understanding of the relevant laws and policies related to sexual harassment, ragging & student grievances..
- To encourage the students to report any incidents of sexual harassment, ragging, or grievances

Process and Context:

The orientation program was conducted by Govt. Shivalik College, Naya Nangal for the first-year students of college regarding the Anti-sexual harassment cell, Anti-ragging cell, and Student Grievance cell. The programme was aimed at creating awareness among the students about the cells and their roles and responsibilities

The orientation program was conducted in the following activities:

The students were introduced to the Anti-sexual harassment cell, Anti-ragging cell, and Student grievance and their roles and responsibilities were explained.

The students were briefed on the laws and policies related to sexual harassment, ragging and students grievances.

Videos were presented, which highlighted the importance of reporting such incidents and the support avail to the students.

Interactive sessions were conducted to clarify the students' doubts and queries related to cells and the policies.

A quiz was conducted to test the students' understanding of the cells' roles and responsibilities

Outcome

- The orientation program was successful in achieving its objectives; the following were outcomes of the programme.
- The students gained a clear understanding of the Anti-sexual harassment cell, Anti ragging cell, and St Grievance cell and their roles and responsibilities.



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- The students were made aware of the relevant laws and policies related to sexual harassment, ragging & student grievances.
- The students were encouraged to report any incidents of sexual harassment, ragging, or grievances support available to them was highlighted.
- The students actively participated in the interactive sessions and quiz, showing their interest and understanding of the topic.
- The orientation program for the first-year students regarding the Anti-sexual harassment cell, Anti-raga and Student Grievance cell was successful in achieving its objectives. The students gained a clear under of the cells' roles and responsibilities and were made aware of the relevant laws and policies related to harassment, ragging, and student grievances. It is essential to conduct such programs regularly to awareness among the students and prevent such incidents in educational institutions.

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Orientation on Anti-sexual harassment cell, Anti-ragging cell, and Student Grievance cell
2022-23

Name of the Event: Orientation Programme

Coordinators of the Programme: Dr. Kusam Bidla & Dr. Suman Kumari
(Grievance Redressed cell)

Objectives:

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