

GOVT. SHIVALIK COLLEGE, NAYANANGAL



INSTITUTIONAL DEVELOPMENT PLAN 2018-2023

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Summary of institutional development plan

➤ STRENGTHENING OF LIBRARY

- Installation of new software
- Fully automated mission
- Online issue & return system with new software.

➤ Strengthening Industry- Academic interaction

- MoUs/tie ups for knowledge and skill enhancement
- Knowledge sharing through collaborative activities.
- Visiting/adjacent faculty for invited lectures
- Strengthening IIC- more IPR/ Entrepreneurship related activities.

➤ Additions of New Course

- Adding of New certificate course in addition with present regular courses.
- Adding New half unit of B.COM AND BCA
- Adding New UG Programmes/ Courses:
 1. B.B.A. (BANKING, FINANCE & INSURANCE)
 2. B.B.A. (LOGISTICS & SUPPLY CHAIN MANAGEMENT)
 3. B.A. (ASTHETIC AND BEAUTY THERAPY)
 4. B.SC. (MEDICAL LAB TECHNOLOGY)

➤ Strengthening of Research component

- Motivating faculty for research
- Strengthening research activity at UG level.
- Motivating Faculty to Participate in more Conferences, Workshops etc.

➤ Strengthening of Infrastructure

- Installation of solar panel
- Buildings of Ramps
- Adding of new labs
- White wash to building
- Bathroom repair and renovation
- Basketball court
- Badminton court
- Boundary wall of whole college
- Renovation and upgradation of work station

➤ Promoting Gender sensitization

- Increase gender sensitization activities
- To set up gender club

➤ Green initiatives

- **Solar panel setup**
- **Succulents and less water consuming plants to be planted in the campus**
- **Plants which give out more oxygen to be planted**

➤ Students and staff welfare

- **New schemes to introduced for the welfare of staff and students**

Institutional Development Plan

The objective of the college is to create an enriched learning environment empowering student to transform their lives leading to the transformation in society for better future. The college with this objective strives for academic excellence and integrity with high ethical standards in conformity of the vision and mission of the college. This institutional development plan is devised to achieve this objective. The plan comprises of the following sections:

- Academic
- Administrative
- Infrastructure

The priorities of the college is devised under the above sections owing to the fact the overall academic excellence depends on academic environment of the college having working staffs equipped with new age technologies and adequate infrastructure facilities required for modern day education. The plan is prepared after stakeholder's consultation and extensive deliberations involving faculties of all the departments in the college and principal of the college along with senior staffs in administrative set up.

Academics

Short Term Goals

- Educational environment based on the Choice Based Credit system as per NEP 2020.
- Provide education for new courses as introduced by CBCS system through experienced faculties.
- Involve contractual faculties on value added and skill enhancement courses.
- Inspiring Faculty to align towards state-of-the-art teaching delivery.
- Making value addition to academic delivery through add-on and certificate courses.
- Start new professional courses at graduate and undergraduate level.
- Promote research related activities in the college.
- Promote internship programme
- More emphasis on MOU with industries

Mid Term Goals

- Create centre's for interdisciplinary learning.
- Support academic excellence through the provision of seed money for seminars/workshops/conferences.
- Establish incubation centre.
- Establish centre for innovation.
- Develop language lab.
- Establish centre for conducting short term faculty development programmes and courses.

Long Term Goals

- Establish chairs of learning in different subjects
- Develop a computer lab for professional courses.
- Develop smart class rooms.
- Provide institutional support for research works

Administrative

Short Term Goals

- Automation process of admission fee and day book & other financial information.
- Online availability of student related information
- Website updating
- Decentralization of administrative and financial decision making
- Uploading of annual audit report on the website
- Library automation
- Availability of e-journals for departments
- Solar light system
- Employment of clerical and technical staffs
- Alumni meets
- Sign departmental level MoU
- Automation of financial process using MIS

Medium Term Goals

- Technical staffs for all the departments
- Generate resources from alumni
- Develop an examination hall
- Sign MoU's with other institutions
- Establish center for excellence in collaboration with industry and alumni
- Reduce usage of paper in administrative works
- Promote greenery in the campus

Long Term Goals

- Paperless offices
- Allocate funds for departments for academic usage
- Generate funds from different sources including self-financed courses
- MoUs with industries
- Tap alumni for resource generation


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Infrastructure

Short Term Goals

- Library Automation
- Renovation of Sewage Systems
- Renovate & upgradation of the Language labs
- Develop 2 more computer labs
- Developing greenery in the campus
- Develop lawn and gardens in the campus
- Develop Multidisciplinary Research center
- Construction of a seminar hall & Auditorium
- Renovation of the existing seminar hall
- Develop infrastructure for differently abled students
- Green energy related initiatives
- Water harvesting facilities

Long Term Goals

- Develop computer labs for each department
- Construct Principal's Residence
- Development of new library
- Construction of an examination hall
- Development of examination hall
- Construction of additional seminar halls
- Construction of additional classrooms
- Develop smart classrooms
- Strengthen Wi-Fi in Campus of the College.
- Construction of New common room for Girls.
- Soundproof Seminar Rooms.
- Renovation & upgradation of Canteen & Student center.


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